

RISE.



LEAPZONE STRATEGIES

HIRING QUESTIONS_SAMPLE



LeapZone
STRATEGIES™



EMPLOYEE HIRING
Q's

► PERSONAL INFORMATION

Name _____	Favourite Drink _____
Nickname _____	What is massive success to you? _____
Company _____	_____
Position _____	_____
Address _____	_____
_____	_____
Postal Code _____	Your TOP 3 reasons for wanting to join our team:
Phone _____	_____
Cell _____	_____
Fax _____	_____
Email _____	_____

► ABOUT LEAPZONE™

LeapZone Strategies specializes in helping entrepreneurs consistently grow their business while loving life. By combining our insatiable business savvy with our indepth knowledge on brand strategy and implementation, we help businesses dig deeper into their organization to raise the bar and propel to the level of achievement and success that they want.

The following questions are to help us make sure that you are the right fit. Thanks for your interest in working with us.



► **POTENTIAL QUESTIONS**

- What made you interested in joining our company? What do you know about us and the work we do?
- What is your greatest accomplishment so far in your career?
- What are your TOP 3 career goals?
- What are you best at?
- What are you not good at?
- How would your last 5 bosses rate your performance?
- What is the biggest impact you've been able to achieve in your most recent position?
- What kinds of tasks do you like the most? Hate the most? Do you enjoy repetition or variety?
- How do you handle situations when you have to do several things at once?
- How would you rate your overall computer skills from 1-10?
- How do you prefer to work? Alone or with other people? Why?
- What are your thoughts on collaboration?
- Have you ever managed projects before?
- Can you tell me about a time you had to persuade a client or employer to look at a situation differently?
- What is your favourite time to work? When are you most productive?
- When has your work and personal life conflicted? What was the situation? What did you do? What was the result?
- If you were stuck in a challenging position at work, what would you do? What would you do if you couldn't reach us? How do we know that you would really do that?
- How do you deal with change? In schedule? In tasks?
- In what way do you learn best? Audio? Classes? Research?



- What kind of working environment do you enjoy?
- What can you teach us?
- What would you like to learn from us?
- In your past work experiences, what is the main thing that has stopped you or has gotten in your way?
- What is your biggest concern about working with us?
- What should our biggest concern be about working with you?
- How do you think we could work well together?
- What could potentially cause conflict between us?
- What does your gut instinct tell you about how we could work together?
- If we get frustrated with you or have negative feedback, how should we approach you?
- How do you deal with failure?
- If there is tension between you and a co-worker, what do you do?
- What's important to you in our working relationship? What else? What else?
- What would your previous employer say if asked to describe you and your work? Strengths? Weaknesses?
- How do you feel about us telling you what we think and being honest?
- What are your main questions or concerns about working with us?
- Who can we call as references to learn more about how you work and what you're like?
- How interested are you in working with us on a scale of 1 to 10?
- When would you be available to work with us?

*Get them to describe why they left each position on resume and what attracted them to the next one.

**Look at their folio and get them to talk about their involvement for each project. Have them talk about complications and solutions...etc...